

Date: Dec 10, 2025 ASBESTOS NOTIFICATION FORM

Dear Parents, Students, Legal Guardians, and Employees:

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA) which requires schools to be inspected to identify any asbestos-containing building materials. In 2021, State of Massachusetts Department of Labor Standards updated their asbestos regulation to include Requirements for Schools Subject to AHERA.

The law requires an asbestos management plan to be developed and implemented to monitor any known or suspected ACM. The plan has several ongoing requirements: publish a notification on *management plan availability and the status of asbestos activities*; *educate and train its* employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and to inspect and assess the condition of known or suspected ACM routinely.

It is the intention of the Diocese of Springfield to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a *healthy and safe environment in which to learn and work*. You are welcome to review a copy of the asbestos management plan in the school administrative office during regular business hours.

If you have any questions or concerns please contact me, Designated Person, at the number listed below.

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